



GLOBAL SCHOOL PARTNERS

Fraud and Corruption Policy



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FRAUD AND CORRUPTION POLICY - 2020

Purpose

This policy aims to minimise any risk of wrongdoing, corruption, fraud, bribery or other financial impropriety among Global School Partner's Board, staff, contractors, consultants, volunteers and partner organisations. This policy is based on stakeholder accountability, honesty and transparency.

Policy

Fraud is the dishonest obtaining of a benefit or causing a loss by deception or other means. Corruption is an abuse of a position of trust to gain an undue advantage. Bribery and extortion are forms of corruption. Some actions which constitute fraudulent or corrupt behaviour may include:

- misappropriation or theft of funds or property
- offering or taking inducements, gifts or favours which may influence the action of any person
- procuring goods and/or services from a family member or friend that inhibits fair and open competition
- wrongfully using information or intellectual property.

Global School Partners is committed to the prevention of fraud and corruption through the promotion of an ethical and transparent environment where all personnel actively participate in protecting the organisation's reputation and resources. Global School Partners promotes a culture of trust, honesty and integrity and has a duty to protect any personnel who report breaches of its fraud policy.

It is our policy that all personnel connected with Global School Partners will conduct themselves with integrity and demonstrate awareness of the importance of ethical practices to develop and maintain effective controls to prevent fraud and avoid corrupt practices. All personnel will ensure that they are familiar with and comply with Global School Partners' Code of Conduct and ACFID's Code of Conduct. All personnel are required to report any suspected fraudulent or corrupt acts as outlined in this policy. Please see Global School Partners' Governance policy – Complaints Handling Policy, which outlines the process and protections for reporting fraudulent or corrupt behaviours.

The CEO in consultation with the Board is responsible for the administration, interpretation and implementation of this policy and for advising on the need to review or revise this policy as and when the need arises.

Where issues related to compliance to this policy are identified, the CEO will work with staff and other relevant stakeholders to address these issues promptly.



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